### **AGENDA**

## Codington County Board of Commissioners Codington County Court House, 14 1st Ave SE, Watertown SD Commission Chambers, Room #114 9:00 a.m., Tuesday, June 06, 2023

- 1. Pledge of Allegiance
- 2. Call for public comment. Public comment may be submitted in person or via telephone at 605-882-6248 or 605-882-6297
- 3. Conflict of interest items
- 4. Action to approve the June 06, 2023, agenda
- 5. Action to approve the May 23, 2023, minutes of the Board of Codington County Commissioners
- 6. Monthly Reports
  - a. Extension
  - b. Veteran Service Officer
- 7. Update by Louis Canfield, Director of Youth Diversion, Watertown Boys and Girls Club, on JDAI and Diversion Programs
- 8. Discussion/possible action to authorize chair to sign letter of support and the grant application for the Court Resource Home
- 9. Discussion/possible action to enact a burn ban resolution
- 10. Action to approve a notice to bidders for Micro surfacing a road project on approx. 8.5 miles on County Roads 6A and 23
- 11. Discussion/possible action to declare an emergency and authorize to hire Banner for Engineering Services for road repairs on County Road 6
- 12. Action to accept a quote for carpet for the 2<sup>nd</sup> floor courtrooms and adjacent rooms
- 13. Action to approve a notice of public auction/sealed bids for lease of County hay land
- 14. Action to approve claims for payment
- 15. Action to approve automatic budget supplements
- 16. Action to approve personnel changes
- 17. Action to approve travel requests
- 18. Public Notices a possible quorum of Commissioners could be in attendance at:
- 19. Old Business
- 20. New Business
- 21. Open
  - a. Public Comments
  - b. Commission Comments

- 22. Action to enter into Executive session per SDCL 1-25-2
  - (1) Discussion of personnel issues
  - (2) Consulting with legal counsel or reviewing communications from legal counsel regarding proposed or pending litigation or contractual matters
  - (3) Preparing for contract negotiations with employees or employee's representatives
  - (4) Discussing information listed in SDCL 1-27-1.5 (8) and 1-27-1.5 (17) (safety or disaster)
- 23. Action to adjourn upon completion of agenda items
  Codington County does not discriminate on the basis of race, color, national origin, sex, religion, age, or disability in employment or the provision of service.

### Official Proceedings County of Codington Codington County Court House 14 1st Ave SE Watertown, SD 57201

May 23, 2023

The Codington County Commissioners met in regular session at 9:00 a.m., Tuesday, May 23, 2023, at the Codington County Court House. Commission members present were: Charlie Waterman, Myron Johnson, Troy VanDusen, and Randall Schweer; absent D. Lee Gabel; Vice Chair VanDusen, presiding. The pledge of allegiance was led by J.T. Fey.

### CALLS FOR PUBLIC COMMENT AND CONFLICT OF INTEREST ITEMS

Chair Gabel called for public comments to be taken up during the open portion of the meeting; none were offered. There were no conflict-of-interest items to note.

### AGENDA APPROVED

Motion by Waterman, second by Schweer, to approve the May 23, 2023 agenda, as posted; all voted aye; motion carried.

### MINUTES APPROVED

Motion by Johnson, second by Schweer, to approve the minutes of May 16, 2023 as presented; all voted aye; motion carried.

### PLAT RESOLUTION APPROVED

Zoning Officer, Luke Muller, reviewed and presented the Board with the plat of K & V Peterson Addition for their approval. The Board took the following action:

### **RESOLUTION #2023-10**

A Resolution to approve the platting of the K & V Peterson Addition in the County of Codington, South Dakota

BE IT RESOLVED by the County Commissioners of Codington County, South Dakota, as follows:

That an examination has been made of the plat entitled:

K & V Peterson Addition in Berg's Outlot of the Northeast Quarter of Section 11, Township 116 North, Range 54 West of the 5<sup>th</sup> P.M., Codington County, South Dakota (Kampeska Township), and that the County Planning Commission of the said County has recommended approval of the said plat, and it also appearing that the plat and survey accompanying the same has been executed according to law.

NOW, THEREFORE, said plat is hereby approved and the County Auditor of Codington County, South Dakota, is hereby authorized to endorse on the said plat a copy of the Resolution and to certify to the same thereon.

The above and foregoing resolution was moved for adoption by Commissioner Johnson, and second by Commissioner Waterman; all voted aye; whereupon the Vice Chair of the Board of County Commissioners declared the same to be duly passed and adopted.

Dated this 23<sup>rd</sup> day of May, 2023, at Watertown, Codington County, South Dakota

### Troy VanDusen

Commission Vice Chair, Codington County, South Dakota

STATE OF SOUTH DAKOTA

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### COUNTY OF CODINGTON

I, the undersigned, the duly appointed, elected, qualified, and acting County Auditor of Codington County, South Dakota, do hereby certify that the foregoing is a true and correct copy of **Resolution 2023-10**, adopted by the Board of County Commissioners of Codington County, South Dakota.

Dated this 23rd day of May, 2023, at Watertown, Codington County, South Dakota.

### Brenda Hanten

County Auditor, Codington County, South Dakota

Luke also noted that there is a request for a conditional use permit that allows for certain essential services, such a transmission lines, there are a couple requests for some line work that may require a special meeting.

### **MONTHLY REPORTS**

Emergency Management Director, Andrew Delgado, updated the Board on recent events: The end of April the LEMPG quarterly report was submitted; May 2<sup>nd</sup>, he attended the Rapid Needs Assessment, which is the 2<sup>nd</sup> to last Advanced Professional Series requirement; May 11<sup>th</sup>, Cheri and Andrew attended the EM 103, its one of the newer classes that the OEM offers, it is a hire requirement to be completed within a 24 months and is part of the LEMPG Agreement, this is a practical class about day to day activities, one of the most useful classes taken; May 16th started preparing for the IMAT exercise with a full day on the 17th and a partial day on the 18th, there were 13 personnel, representation from Watertown Fire Rescue, Sheriff's Office, Police Department, Municipal Utilities and Emergency Management, with an additional 9 individuals from the State and 11 IMAT members; May 4th a local business requested assistance in identifying feasible shelter locations for severe weather incidents; helped another business install a weather radio, due to the construction of the building it prevented the signal from getting through to the radio, were able to get this accomplished by using an external antenna; May 1st attended a meeting with City and County personnel who were involved in flood response this year to wrap things up, after action review to improve future responses, determined there was a need for a more formalized flood response plan, will be working with the City to get this taken care of in the near future; Preliminary Damage Assessments were requested and delivered to the State on May 11th and were due on May 19th, so they were turned in prior to the due date, the total amount of damage that was assessed on our Preliminary Damage Assessments are \$658,318.86, the State wanted to validate this amount with actual photographs and documentation, invoices, etc., which they haven't done in the past but there was another State that had requested a disaster but there wasn't actually a Presidential Disaster Declared so they are making sure they have documentation to verify the actual damage that is being claimed, so far they have been able to verify from Codington County, \$502,593.00, the sites that weren't validated will be eligible for FEMA reimbursement as long as there is a disaster declared for the flooding that happened this spring. Sheriff, Brad Howell, provided the Board with the following statistics, compiled from activity in the month of April 2023, for the Detention Center and Sheriff's Office: office fees were collected in the amount \$9,147.09, and were

retained by the County; Commissary items sold in the amount of \$2,891.20 with a commission fee to the County in the amount of \$1,040,15, plus Securus Technology commission fee in the amount of \$4,389.94; 539 cases/calls for service; 7 accident reports were completed; 54 warrants served; 174 sets of civil papers served; 3,060 transport miles; average daily inmate population 49.17 (high ADP 55 and low ADP 42); 28 individuals wearing SCRAM (security continuous remote alcohol monitor) bracelets; 8 individuals using remote breathalyzers; 40 individuals testing twice daily PBT's; 54 individuals reporting twice weekly for UA Drug testing; 1 individual wearing a sweat patch; 183 bookings; \$9,157.68 collected in fees for out of county prisoner contracts; \$2,520.00 collected in work release fees; \$6,423.00 collected in fees for the 24/7 program; and \$5,066.00 collected in SCRAM fees; updated the Board: the intercom project that started in 2022 is still ongoing; the 3 vehicles that were ordered last year (2022), there is no build date yet, with a few of the current vehicles getting high on mileage, have concerns about potential repair bills; Dakota Dodds will graduate on June 2<sup>nd</sup> from the Academy in Pierre; the GETAC body worn and in-vehicle camera staff are presently here installing all the car cameras and getting all the body cameras outfitted so they can start using them and will hopefully have this done in the next day or so.

### **SURPLUS EQUIPMENT**

Motion by Johnson, second by Schweer, to declare the following equipment from the Register of Deeds Office, surplus to be destroyed: Proone 600 SN# MXL72527L5, GEN01647; Proone 600 SN# MXL72527L6, GEN01644; Proone 600 SN# MXL72527L7, GEN01646; all voted aye; motion carried.

### **MEMORIAL DAY OFFICE CLOSURES**

The Board noted the Court House and all County Offices will be closed on Monday, May 29th, 2023, in observance of Memorial Day.

### ABATEMENT APPLICATION

Motion by Johnson, second by Schweer, to approve the following abatement application; all voted aye; motion carried.

RECORD#

AMOUNT ABATED

9391

\$36.171.02 - TIF #10 - only

### **EXECUTIVE SESSION**

Motion by Johnson, second by Waterman, to enter into executive session, per SDCL 1-25-2(1) discussion of personnel issues, and SDCL 1-25-2(2) consulting with legal counsel or reviewing communications from legal counsel regarding proposed or pending litigation or contractual matters; at 9:23 a.m.; all voted aye; motion carried. The Board returned to regular session at 9:44 a.m., Facility Manager, Steve Molengraaf, was present for executive session.

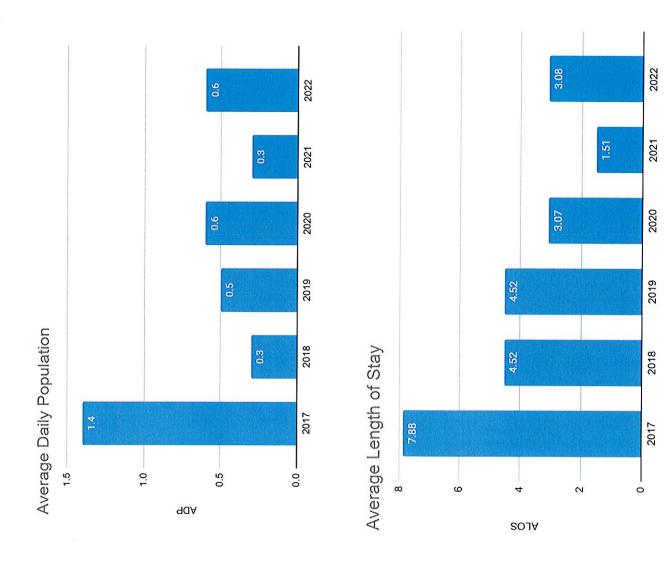
### RELEASE COPY OF ESTIMATE TO CONTRACTOR

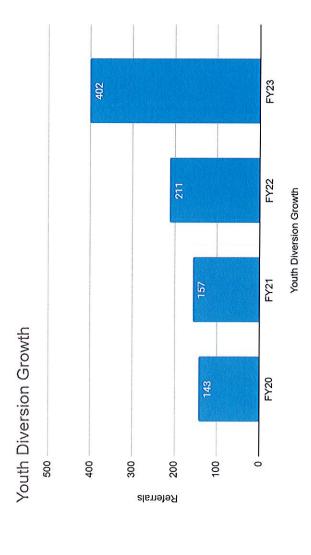
Motion by Waterman, second by Schweer, to authorize release of a copy of the estimate from Dakota Claims Service of Watertown, of Claim #Y00001382 to the contractor, The Roofers & Restoration; all voted aye; motion carried.

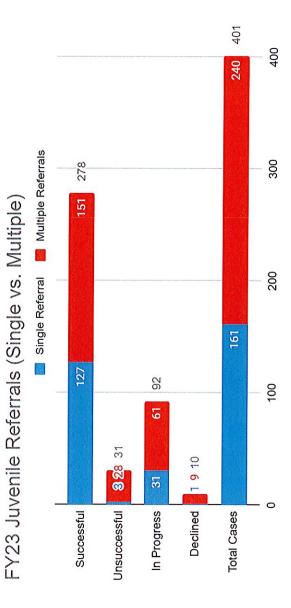
### **ADJOURNMENT**

Upon conclusion of all business to come before the Board, a motion was made by Schweer, second by Johnson, to adjourn at 9:45 a.m., all voted aye; motion carried.

ATTEST:
Brenda Hanten
Codington County Auditor
Codington County does not discriminate on the basis of color, national origin, sex, religion, age, or disability in employment or the provision of service.
Published once at the total approximate cost of \$

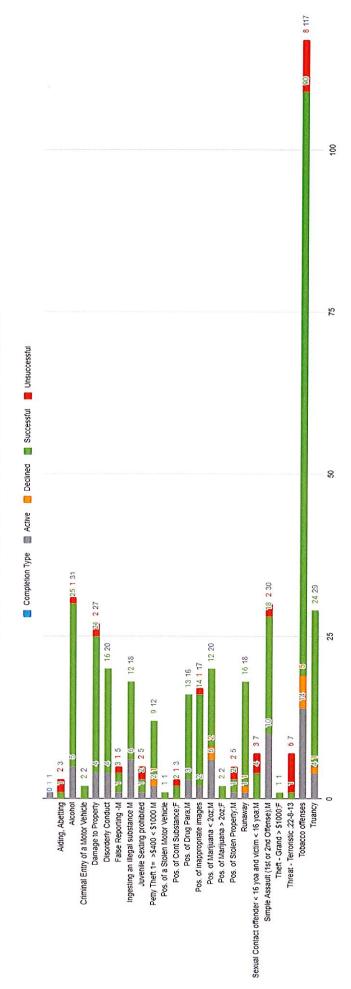




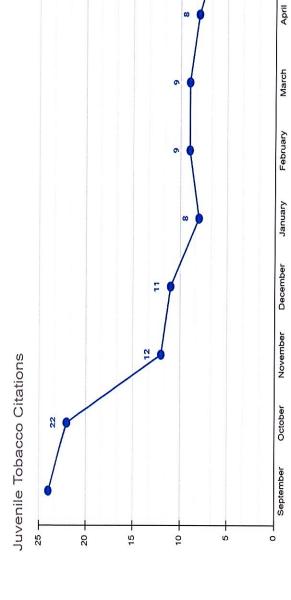


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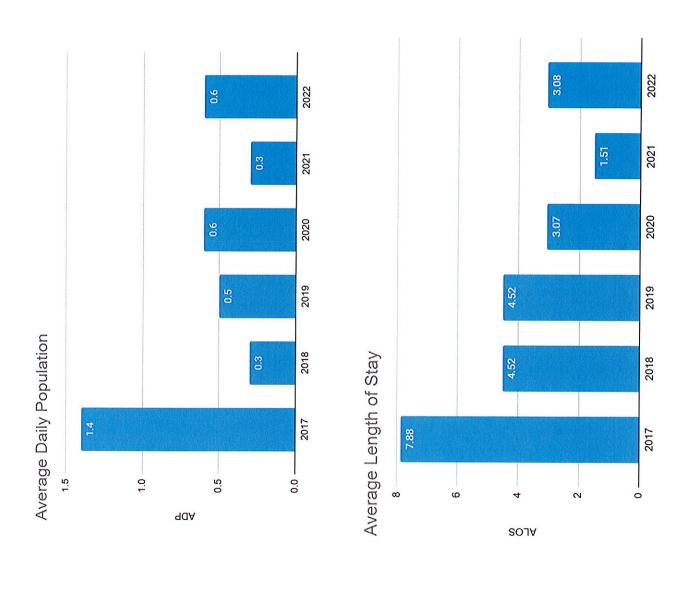
## Youth Diversion Referred Cases



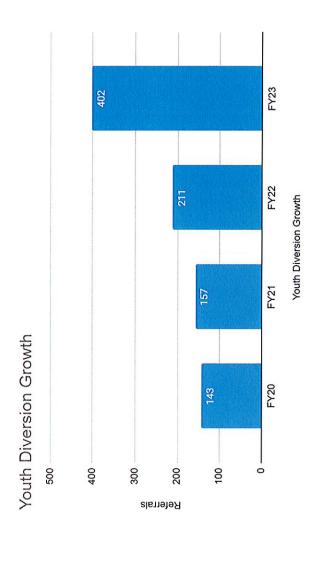
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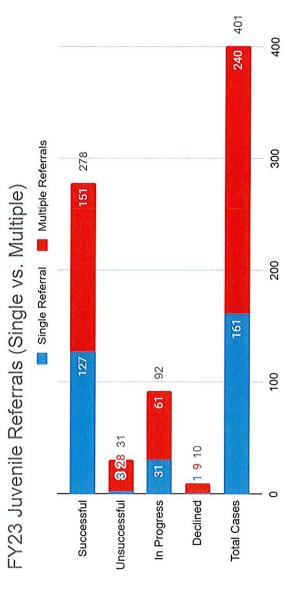


May



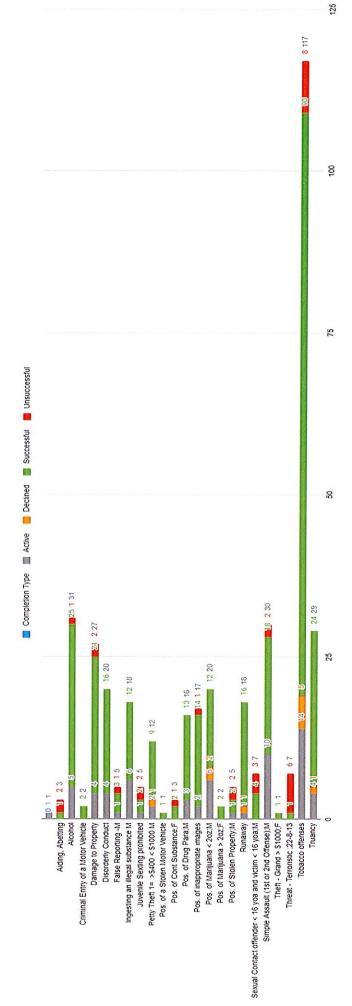
# Codington County Youth Diversion Data

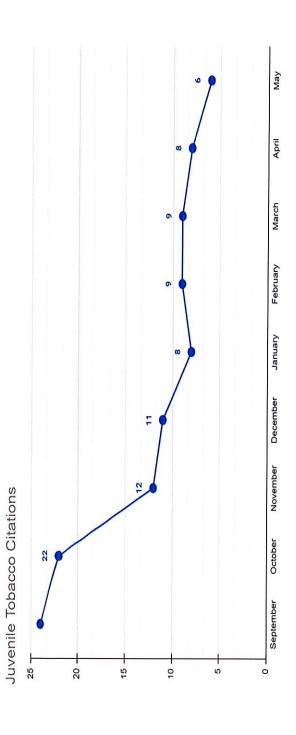




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# Youth Diversion Referred Cases





### COUNTY COMMISSIONERS Codington County

14 1st Ave. SE • Watertown, SD 57201-3611 (605) 882-6288 Fax (605) 882-6288



June 06, 2023 .

John Stewart
Department of Corrections
3200 East Highway 34
Pierre, SD 57501-5070

Dear Mr. Stewart,

We, the Board of Commissioners of Codington County, support the Sub-grant Application to the South Dakota Department of Corrections to expand diversion services with a Court Resource Home in Codington County. A Court Resource Home was recently licensed in Watertown and will be used as an alternative for detention for youth who do not require detention based on their RAI score.

We see this as a positive enhancement to the JDAI services already provided to youth in the County. The benefit of the program will allow youth to be held in the least restrive environment, in a family home, versus in a detention center.

We support the renewal of the pilot grant. The grant will allow our community to continue the improved synchronization of community resources which have resulted in more alternatives and greatly reduce the need to incarcerate juvenile offenders.

We appreciate the opportunity and look forward to its positive impact in the community.

Sincerely,

D. Lee Gabel Chair, Codington County Board of Commissioners

### **Court Room Carpet Comparision**

	,	nylon		polyester	
Floors & Moor	e				
west courtroom	128 sq yd	\$	5,120.00	\$	4,665.60
east courtroom	192 sq yd	\$	7,600.00	\$	6,918.40
se corner rooms	96 sq yd	\$	3,774.29	\$	3,439.20
		\$	16,494.29	\$	15,023.20
Williams Carpet					
west courtroom	1143 sq ft	\$	5,587.97		
east courtroom	1989 sq ft	\$	9,712.31		
se corner room	405 sq ft	\$	2,028.95		
conference room	423 sq ft	\$	2,115.17	•	
		\$	19,444.40		



### **Estimate**

Date	Estimate #
4/13/2023	2891

Name / Address

CODINGTON COUNTY COURTHOUSE 14 1ST AVE SE WATERTOWN, SD 57201

Terms	Rep
10th of month follo	MKG

**Sales Tax (0.0%)** 

Total

\$0.00

\$5,587.97

Description	Qty	Cost	Total
OPTION 5: SMALL COURTROOM			
MOHAWK MURRAYVILLE Carpet Tile MOHAWK COORDINATING BROADLOOM Carpet CARPET Adhesive FLOOR PREP MATERIAL VINYL TRANSITIONS TRANSITION Adhesive  CARPET & CARPET TILE Installation REMOVAL & DISPOSAL Installation FLOOR PREP Installation TRIM Installation	1,071 72 1,143 2 6 1 1,143 1,143 2 6	2.99 2.49 0.25 30.00 3.00 5.00 1.20 0.35 30.00 1.00	3,202.29T 179.28T 285.75T 60.00T 18.00T 5.00T 1,371.60T 400.05T 60.00T 6.00T
Thank you for the opportunity to work with you on yo Any estimate for product covering concrete does moisture mitigation.	ur project!! NOT include	Subtotal	\$5,587.97

Phone #	Fax#
(605) 882-1963	(605) 882-0886

be made prior to ordering.

Estimate honored for 30 days from date.

A 50% deposit is required upon ordering. Balance is due upon installation. Any other financial arrangement must



### **Estimate**

Date	Estimate #
4/13/2023	2890

Name / Address CODINGTON COUNTY COURTHOUSE 14 1ST AVE SE WATERTOWN, SD 57201

Terms	Rep
10th of month follo	MKG

Description	Qty	Cost	Total
OPTION 4: 2ND FLOOR LAWYER CONFERENCE ROOM			
MOHAWK MURRAYVILLE Carpet Tile CARPET Adhesive FLOOR PREP MATERIAL VINYL TRANSITIONS TRANSITION Adhesive	423 423 1 6	]	1,264.77T 105.75T 30.00T 18.00T 5.00T
CARPET TILE Installation REMOVAL & DISPOSAL Installation FLOOR PREP Installation TRIM Installation	423 423 1 6	0.35 30.00	507.60T 148.05T 30.00T 6.00T
Thank you for the opportunity to work with you on you Any estimate for product covering concrete does moisture mitigation.	ur project!! NOT include	Subtotal	\$2,115.17
Estimate honored for 30 days from date. A 50% deposit is required upon ordering. Balance is o	7110	Sales Tax (0.0%)	\$0.00
upon installation. Any other financial arrangement mube made prior to ordering.		Total	\$2,115.17

Phone #	Fax#
(605) 882-1963	(605) 882-0886

be made prior to ordering.



### **Estimate**

Date	Estimate #
4/13/2023	2889

Name / Address

CODINGTON COUNTY COURTHOUSE 14 1ST AVE SE WATERTOWN, SD 57201

Terms	Rep
10th of month follo	MKG

Description	Qty	Cost	Total
OPTION 3: COURT SERVICES BREAKROOM			
MOHAWK MURRAYVILLE Carpet Tile	405	2.99	1,210.95T
CARPET Adhesive	405	0.25	101.25T
FLOOR PREP MATERIAL	1	30.00	30.00T
/INYL TRANSITIONS	6	3.00	18.00T
TRANSITION Adhesive	1	5.00	5.00T
CARPET TILE Installation	405	1.20	486.00T
REMOVAL & DISPOSAL Installation	405	0.35	141.75T
FLOOR PREP Installation	1	30.00	30.00T
TRIM Installation	6	1.00	6.00T
·			
Thank you for the opportunity to work with you on yo			

hank you for the opportunity to work with you on your project!!

Any estimate for product covering concrete does NOT include

moisture mitigation.

Sales Tax (0.0%)

Subtotal

\$2,028.95

\$0.00

Estimate honored for 30 days from date.

A 50% deposit is required upon ordering. Balance is due upon installation. Any other financial arrangement must be made prior to ordering.

Total \$2,028.95

Phone #	Fax#
(605) 882-1963	(605) 882-0886



### **Estimate**

Date	Estimate #
4/13/2023	2888

Name / Address

CODINGTON COUNTY COURTHOUSE 14 1ST AVE SE WATERTOWN, SD 57201

Terms	Rep
10th of month follo	MKG

Description	Qty	Cost	Total
OPTION 2: BIG COURTROOM			
MOHAWK MURRAYVILLE Carpet Tile	1,701	2.99	5,085.99T
COORDINATING BROADLOOM Carpet	288	2.49	717.12T
CARPET Adhesive	1,989	0.25	497.25T
FLOOR PREP MATERIAL	4	30.00	120.00T
VINYL TRANSITIONS	21	3.00	63.00T
TRANSITIONS Adhesive	1	5.00	5.00T
CARPET & CARPET TILE Installation	1,989	1.20	2,386.80T
REMOVAL & DISPOSAL Installation	1,989	0.35	696.15T
FLOOR PREP Installation	4	30.00	120.00T
TRIM Installation	21	1.00	21.00T
hank you for the opportunity to work with you on Any estimate for product covering concrete do	your project!!		

nank you for the opportunity to work with you on your project!!

Any estimate for product covering concrete does NOT include

moisture mitigation.

Estimate honored for 30 days from date. A 50% deposit is required upon ordering. Balance is due upon installation. Any other financial arrangement must be made prior to ordering.

Subtotal	\$9,712.31
Sales Tax (0.0%)	\$0.00
Total	\$9,712.31

Phone #	Fax#
(605) 882-1963	(605) 882-0886

### **Estimate**

### 

811 Oakwood Road Watertown, SD 57201 605-882-4100

5-2-23

carmensfloorsmore@gmail.com

Date:

Customer Nam	Willington County Court House
Address	the court court court would
City, State, Zip	
Job Address	
Phone # ·	Salesperson (ALINEA
Job Description	

**Description and Color** llem **Quantity Price Amount** Meeting Areas SE each Nixt to Con CT RM 3774 29 Same Aruge w/ Polyestes tikes con vivor - Enstalled, Ach, new rial. 96 REMARKS: Hill flighture needs to be moned before This tollatren SUB-TOTAL SALES ΤΑΧ TOTAL DEPOSIT BALANCE DUE

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## FLOORS M·O·R·E • •

811 Oakwood Road Watertown, SD 57201 605-882-4100

carmensfloorsmore@gmail.com

<u>5-2-23</u>

Date:

Customer Name	n County Court House
Adaress	1 County Court House
City, State, Zip	
Job Address	
Prone I. Tustin	Salesperson
Job Description	Milon Vilva / c D.A. +

Josquesuer) Item **Description and Color Quantity** Price **Amount** West Court Cloury & Yell Ama Sume area with REMARKS: All purneture needs to be money afore Installation SUB-TOTAL SALES TAX TOTAL DEPOSIT BALANCE DUE

### Estimate **FLOORS** Customer Name $M \cdot O \cdot R \cdot E$ Address City, Slate, Zip 811 Oakwood Road Job Address Watertown, SD 57201 605-882-4100 Phone # -Salesperson carmensfloorsmore@gmail.com Job Description **Item Description and Color Quantity** Price **Amount** Large East Court Rin. Carbon Copy Installed, Ach, semoral. 14254. 76001 Same Aria with

Date:

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			DEPOSIT		
			BALANCE		

PERSONNEL TRA	NSACTI	ON - NEW HIRE/C	HANGE OF STATUS	
EMPLOYEE NAME			DATE	
B) and the appropriate the principles of the pri	Trish Spartz		5/23/2023	
EFFECTIVE DATE	PO	SITION TITLE	DEPARTMENT	
5/30/2023	- ,	Seasonal Park	Park	
		Custodian		
CURRENT STEP		NEW STEP		
-			AA #1	
CURRENT PAY RATE		NEW PAY RATE \$16.10		
REASONS FOR CHANGE  New Hire				
DATE 5-30-2023				
COLINTY COMMISSIONERS				

PLEASE SUBMIT FORM TO THE AUDITOR'S OFFICE ONE MONTH PRIOR TO THE EFFECTIVE OR ANNIVERSARY DATE.

DATE\_\_\_\_

PERSONNEL TRA	NSACTION - NEW HIRE/	CHANGE OF STATUS
EMPLOYEE NAME		DATE
Caleb Oppelt		5/23/2023
EFFECTIVE DATE 5/30/2023	POSITION TITLE Seasonal Park Custodian	DEPARTMENT Park
CURRENT STEP	NEW STEP	AA #1
CURRENT PAY RATE	NEW PAY RATE	\$16.10
REASONS FOR CHANGE	New Hire	
EMPLOYEE SIGNATURE Caleb	Oppet	
DEPARTMENT HEAD SIGNATURE_	Steer Wan	Jan
DATE 5-30-2		V

PLEASE SUBMIT FORM TO THE AUDITOR'S OFFICE ONE MONTH PRIOR TO THE EFFECTIVE OR ANNIVERSARY DATE.

DATE\_\_\_\_\_

COUNTY COMMISSIONERS\_\_\_\_\_

### INDIVIDUAL EMPLOYEE TRAVEL REQUEST

Department Sheifi's office
Name of traveling employee
Employee title Employee status exempt nonexempt
Purpose of travel Shaiffs Conumbion
Method of transportation County Vehicle
Destination
Departure date and time Destination arrival date and time
Return departure date and timeReturn arrival date and time
Costs of travel
Conveyance expense (airplane, vehicle mileage, vehicle rental, etc.) 400 50 s
Lodging expense 4/600
Meals # \$60 Registration # 1000
Other costs
Overtime costs involved in the requested travel
Can the traveling employee's hours be flexed to reduce or eliminate overtime costs?
Yes No If no, why
Is this travel a budgeted item? Yes X No
County Commission
Travel request approved: yesno Comments
Commission Chairman, Date

Deffelf.

Department	Weed & Pest
	·
	Employee status exempt X nonexempt
	County vehicle
Destination	
Departure date and time	Destination arrival date and time
Return departure date and time_	Return arrival date and time
Costs of travel	
	vehicle mileage, vehicle rental, etc.) <u>fuel</u>
Meals <u>\$28</u>	
Other costs	
	requested travel
	urs be flexed to reduce or eliminate overtime costs?
Yes <u>X</u> No If no	o, why
s this travel a budgeted item? Y	
County Commission	
Fravel request approved: yes	no Comments
Commission Chairman,	Date

Department	Maintenance
Name of traveling employee _	
Employee title	Employee status exempt nonexempt _X_
Purpose of travel	<del></del>
Method of transportation	County vehicle
Destination	
	Destination arrival date and time
Return departure date and time	Return arrival date and time
Costs of travel	
Conveyance expense (airplane,	, vehicle mileage, vehicle rental, etc.) <u>fuel</u>
Lodging expense	
Meals <u>\$</u> F	Registration <u>\$0</u>
Other costs	
Overtime costs involved in the	e requested travel
Can the traveling employee's h	nours be flexed to reduce or eliminate overtime costs?
Yes <u>X</u> No If	no, why
Is this travel a budgeted item?	Yes X No_
County Commission	
Travel request approved: yes_	no Comments
Commission Chairman.	Date

### <u>CODINGTON COUNTY</u>

Department	<u>Maintenance</u>
Name of traveling employed	e
Employee title	Employee status exempt nonexempt _X_
Purpose of travel	
Method of transportation	County vehicle
Destination	
Departure date and time:	Destination arrival date and time
Return departure date and ti	me
Costs of travel	
Conveyance expense (airpla	nne, vehicle mileage, vehicle rental, etc.) <u>fuel</u>
Lodging expense	
Meals <u>\$</u>	Registration\$0
Other costs	
Overtime costs involved in	the requested travel
Can the traveling employee'	s hours be flexed to reduce or eliminate overtime costs?
Yes <u>X</u> No	If no, why
Is this travel a budgeted item	1? Yes <u>X</u> No
County Commission	
Fravel request approved: you	esno Comments
Commission Chairman	Date

Department	Maintenance
Name of traveling employee	
Employee title	Employee status exempt nonexempt _X_
Purpose of travel	
Method of transportation	County vehicle
Destination	
Departure date and time	Destination arrival date and time
Return departure date and time_	Return arrival date and time
Costs of travel	
Conveyance expense (airplane,	vehicle mileage, vehicle rental, etc.) <u>fuel</u>
Lodging expense	
Meals \$ Re	egistration <u>\$0</u>
Other costs	
Overtime costs involved in the	requested travel
Can the traveling employee's ho	ours be flexed to reduce or eliminate overtime costs?
Yes X No If n	no, why
Is this travel a budgeted item?	Yes <u>X</u> No
County Commission	
Travel request approved: yes	no Comments
Commission Chairman,	Date